Join the Cornell University

**Nutrient Management Spear Program**

and participate in the development of **sustainability key performance indicators** for the dairy industry of New York State.

Connect with university staff, farmers and industry leaders in the area of sustainability, and get involved in outreach opportunities.

Participate in visits and extension activities with and for New York dairy farms.

**Interested?**

Email Dr. Quirine Ketterings at qmk2@cornell.edu

**No prior experience required**

Applicants should be highly motivated, detail oriented, and have an interest in dairy system sustainability.

**Project funded by Chobani**

![Whole farm nutrient mass balances (NMBs) for expressed for N (a), P (b), and K (c). The blue rectangle and yellow triangle represent the feasible balance zones per acre and per cwt, respectively. The green area where they overlap is the optimal operational zone for New York dairy farms or the "Green Box".](image-url)